

Ethics Reporting Hotline

Confidential. Anonymous.



Applied® provides a third-party hotline to anonymously report questionable conditions or incidents, including, but not limited to:

Fraud

- Bribery, Kickbacks
- Fraudulent Reporting
- Falsification of Reports, Records or Contracts
- Internal Controls Matters
- Theft, Embezzlement



Compliance & Ethics

- Conflict of Interest
- Misuse of Company Property
- Violation of Laws or Regulations
- Disclosure of Confidential Information
- Questionable Dealing with Suppliers, Customers or Competitors



Human Resources

- Abuse of Benefits
- Discrimination
- Improper Conduct
- Intoxicant Abuse
- Harassment
- Violations of Company Policy
- Unsafe or Unhealthy Working Conditions
- Wrongful Discharge



A service provided by
Lighthouse Services, Inc.

Lighthouse is an independent provider committed to protecting the identity of all persons who use the secure reporting system to report improper activity.

Regular business issues and matters not requiring anonymity should be directed first to the associate's supervisor, a member of management or the HR department. Refer to the Applied® Code of Business Ethics for additional information.

Call Toll Free

844-600-0074

www.lighthouse-services.com/applied